

SUBJECT: Consideration of Review for **Millicent Anne Archer**, Case No. **C-2012-065R**

SUBMITTED BY: Charles Easaw, Chief Investigator, Investigative Unit, State Board of Education

MANAGEMENT TEAM REVIEW: January 10, 2013

BACKGROUND INFORMATION:

Millicent Anne Archer applied for a Standard Cross-Categorical Special Education, K-12 certificate and Standard Early Childhood Special Education, 0-5 certificate on August 20, 2012.

Ms. Archer answered “yes” to having received disciplinary action involving a professional license and “yes” to having been arrested for any offense for which she was fingerprinted. Ms. Archer entered into two separate consent agreements with the Ohio State Board of Education. In addition, Ms. Archer disclosed an arrest in June 2009 for a misdemeanor 2 (criminal damaging) in Fairborn, Ohio.

Ms. Archer was advised that her application required a review by the Professional Practices Advisory Committee (“PPAC”) of the State Board of Education (“State Board”).

On November 13, 2012, the PPAC conducted a review of Ms. Archer’s application. Ms. Archer’s Ohio teaching certificate was disciplined on two separate occasions and currently has a limitation in place. The second disciplinary action resulted from Ms. Archer signing the names of the secretaries responsible for signing her teaching time log. The time log accurately reflected the number of hours Ms. Archer worked; however, the time log did not represent the true signatures of the secretaries. The limitation confines Ms. Archer to a designated school district in Ohio until June 30, 2014. The PPAC found that the following conduct occurred:

- Arrest in June 2009 for a misdemeanor 2 (criminal damaging) in Fairborn, Ohio.
- Disciplinary action imposed on Ohio teaching certificate in September 2009 based upon Ms. Archer’s criminal conviction for one misdemeanor count of criminal damaging.
- Disciplinary action imposed on Ohio teaching certificate in September 2010 based upon Ms. Archer falsifying signatures on her teaching time log.

The PPAC found no aggravating factors.

The PPAC found the following mitigating factors:

- Letters of recommendation
- Candor
- Current employment with Arizona Department of Education, which is aware of her prior history.
- While her certificate allows her to work in only one school district in Ohio, she was laid off due to budget cuts and not to any misconduct on her part.
- Applicant understands the importance of re-applying for her (Ohio) certificate in 2014 when she is permitted to do so.

By a vote of 4 to 1, the PPAC recommended that the State Board **grant Millicent Anne Archer’s** application for certification. The dissenting member was concerned with the limitation currently imposed on Ms. Archer’s Ohio teaching certificate.

BOARD ACTION REQUESTED: [☐] INFORMATION [X] ACTION/DESCRIBED BELOW:

That the Board accept(s) the findings of facts, conclusions of law, and the recommendation of the PPAC to **grant Millicent Anne Archer’s** application for certification.

ATTACHMENTS: YES [X] NO [☐]